



**Exhibit B**  
**Animal Behavior College (ABC)**  
**Physical Requirements for Dog Obedience Training Program**

**ABC Essential Functions:**

Student will participate in a 3-part program involving home study, volunteer work and Externship. Volunteer work will require student to help at an animal shelter for a designated number of hours. Externship will require student to experience dog training by participating in dog training lessons while under professional guidance or train dogs with a professional trainer at a shelter or join with a professional trainer in private home dog training situations. (Students must arrange for own transportation during program and have access to a friendly dog).

**ABC Education Requirements:**

High school diploma or equivalency  
Minimum 18 years of age  
Student must pass Scholastic Level Exam (8 min. timed test on the internet)

**Essential Skills: List the minimum skills required**

Reading: Student must be able to read English at a High School equivalency level  
Writing: Student must be able to write English at a High School equivalency level.  
Communication: Student must be able to communicate verbally in English and give both hand commands and voice directions.  
Observation: Student must be observant at all times of all class participants and animals to maintain safe control of class.

**Physical Demands: See specific Physical Requirements**

**Environmental Conditions:**

**Extreme Temperatures:** Training may be outdoors in inclement weather  
**Noise:** Traffic in proximity to training areas, barking in shelters  
**Fumes, Dust, Odors:** Chemical odors, animal odors, dust in shelter kennel areas  
**Exposure to chemicals:** Cleaners and disinfectants used in shelters  
**Other:** Constant close exposure to animal dander and hair. May be required to walk on uneven surfaces; such as parks, curbs or stairs.

**Equipment Used:**

Students must have Basic Computer Skills to use Internet. Students must be able to attach and detach animal training collars and leads. Students must be able to grasp and hold leash controlling small, medium, and large dogs.



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ABC Physical Requirements for Dog Obedience Training Program

Activity	Not Done (0%)	Occasional (1%-32%)	Frequent (33%-66%)	Constant (37%-100%)
Sitting		X		
Standing		X		
Walking		X		
Bend/Stoop			X	
Squat		X		
Crawl	X			
Climb		X		
Reach above shoulder	X			
Reach below shoulder			X	
Crouch		X		
Kneel		X		
Balance			X	
Push/Pull			X	
Twist/Turn			X	
Lifting: Up to 24lb		X		
Carrying: 1-10lb		X		

1. Student must be able to use both hands for repetitive action such as chumming, leash/collar maneuvering and hand signals: **Firm Grasp:** Both Hands **Fine Manipulation:** Both Hands  
 Hands are exposed to water or other liquids on a repetitive basis: No  
 Disposable Gloves required: May be needed to assist in shelters

2. Repetitive Movement for feet is required:

- a. Walking.....Frequent or Constant
- b. Walking at brisk pace....Frequent, both forward and backwards keeping eyes on dog coming toward student. Must be able to turn sharply to change direction.

3. Visual Requirements and Hearing Requirements:

- a. Does the program require a minimal visual acuity? Yes, student must be able to visually observe persons and animals up to 150 feet away, and in a full circle peripherally.
- b. Does the program require differentiation of color? No
- c. Can the student wear glasses/contacts? Yes
- d. Does the program require minimal hearing acuity? Yes, normal speech at close contact and shouting up to 150 feet away, also ability to hear and discern dog vocalizations both soft and loud.
- e. Does the program require driving motorized vehicle or equipment? No, Students must arrange own transportation while in program.

4. Other specific criteria: Student must be able to withstand being jumped on by large dogs and be able to physically restrain large dogs, manually. Student must have access to a friendly dog for training.